



State of New Jersey

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
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PHILIP D. MURPHY
Governor
Commander-in-Chief

SHEILA OLIVER
Lieutenant Governor

☆
JEMAL J. BEALE
Brigadier General
The Adjutant General

NGNJ-TAG

26 March 2020

MEMORANDUM FOR RECORD

SUBJECT: Delegation of Authority for Approval of the Use of Weather and Safety Leave

1. References:

- a. 5 U.S.C. §6329c (Weather and Safety Leave).
- b. 5 C.F.R, Part 630 (Absence & Leave), Subpart P-Weather and Safety Leave, §630.1601 - §630.1607.
- c. OSD Memorandum, dated 8 March 2020, subject: Civilian Personnel Guidance for DoD Components in Responding to Coronavirus Disease 2019.
- d. NGB-J1-TNS Memorandum, dated 6 March 2020, subject: Guidance on Workforce Flexibilities in Response to Potential Outbreak of Coronavirus Disease 2019 (TCP-2020-001).

2. In accordance with the above references, I hereby delegate the authority to approve the use of Weather and Safety Leave to the incumbents of the following key leader positions:

- a. Wing Commanders
- b. New Jersey Army National Guard Chief of Staff
- c. New Jersey Air National Guard Director of Staff
- d. JFHQ Directors, when the incumbent occupies no lower than a O-6 or GS-14 Full-Time Support position.

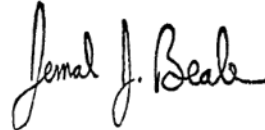
3. Before the aforementioned leaders exercise this authority, they shall review, become familiar with, and adhere to all applicable legal, regulatory, and policy guidance, to include-but not limited to-all implementing and reporting instructions promulgated by the New Jersey National Guard Director of Human Resources.

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4. This delegation of authority is a personal exercise of my discretion and remains effective until rescinded in writing or upon review and subsequent cancellation by my successor.

5. The point of contact for this memorandum is the Acting Director, J1-HRO Mrs. Kathy Christian, (609) 562-0852 or kathy.l.christian.civ@mail.mil.

A handwritten signature in black ink that reads "Jemal J. Beale". The signature is written in a cursive, flowing style.

JEMAL J. BEALE
Brigadier General, NJARNG
The Adjutant General